



TEMORA HIGH SCHOOL

Looking Toward the Goal

UNIFORM PROCEDURES

Last updated – Feb 2025

The expectation that underlies the development of these uniform procedures is that if students wish to represent Temora High School in any capacity, they need to do so everyday by wearing the correct school uniform.

These procedures have been developed as a guide to assist staff, students and parents/carers with the management of and expectations for school uniform. The THS school community, through the THS Parents and Citizens Association and Parent/Carer Forums, endorses the wearing of the designated school uniform.

The THS school community believes that the wearing of uniform is important for the following reasons:

- It helps promote a sense of belonging for students and creates a positive identity for the school community.
- It contributes to the personal safety of students and staff by allowing easier recognition of students inside the school and in the community.
- It demonstrates a student's willingness to be part of the school community and their acceptance of students' rights to a safe learning environment.
- It reinforces the perception of the school as an ordered and safe environment.
- It increases personal safety of students and staff by allowing easier recognition of visitors and potential intruders in the school.
- It promotes school pride and spirit.
- It promotes a sense of inclusiveness, non-discrimination and equal opportunity.
- It helps students prioritise their focus on learning.
- It is not dependent on peer pressure for transient or inappropriate fashions.
- It enhances students' reputation and their prospects in a competitive job market.
- It promotes positive community perceptions about public education and being part of a successful team.
- It reflects the community expectations where corporate uniform is the norm and there are strict codes for work, health and safety.
- Individuality can be expressed through achievements and contributions in academic, sporting, cultural and creative aspects of school life.

Assistance

Parents and carers who need financial assistance to purchase the designated school uniform are encouraged to apply for Student Assistance Funding. Application forms are available from the Administration Office. This process is confidential and managed by the principal. Parents/Carers can use this application form for other forms of financial assistance including subject contribution fees and mandatory excursion costs. The uniform is purchased through Kez's Trophies and Embroidery.

The school has a limited supply of uniform items that can be provided to students on request. If parent/carers need assistance, please contact the Year Adviser, Deputy Principal or Principal. The school appreciate donations and they are always needed for school uniform items including red shirts, school shorts, plain black tracksuit pants and school jumpers. If you are going through cupboards and do not have a need for them, the school would be grateful for your donations. Please leave all clean items at the Administration Office.

Out of Uniform – single days

In extenuating circumstances when a student is unable to wear the correct school uniform on a particular day, parents/carers are requested to write a brief note or email the school outlining the circumstances for the student being out of uniform. Students are to take the note before Home Group to the Deputy Principal to be recorded as out of uniform. Emails should be received by the school before 8:50am. If the Deputy Principal is not unavailable, students

should take their note to the Administration Office. Late-arriving bus students who need a uniform slip are to see the Administration Office.

Failure to comply with THS Uniform Policy

Continued refusal from a student to wear the appropriate uniform may result in one or more of the following:

- removal from lessons as appropriate - this may result in a failure to complete courses, and N determinations with NESAs.
- non-uniform incident record keeping and parent/carer notification
- exclusion from all extra-curricular events including sport, excursions, cultural and other trips.
- suspension for failure to follow instructions.

THS Everyday Uniform

WEAR CORRECT UNIFORM





Plain black tailored or loose-fitting pants



Plain black school shorts with pockets and logo



Red polo shirt 7-10



Red polar fleece/sloppy joe jumper 7-10



Aboriginal Education Team shirt - anyone



All over plain black jacket with logo, parachute jacket, no hood



Plain black straight skirt



Black polo shirt 11-12



Black polar fleece/sloppy joe jumper 11-12



Year group jumper or shirt



Footwear must meet WHS requirements

Additional Information

- Red THS Hoodie will be phased out by the end of 2026. No other hoodie may be worn to school, even as an underlayer.
- Riverina merchandise (without hoods) may be worn on Wednesdays only but is not to be worn on excursions, other than for Riverina and State Representative excursions.
- Formal uniform for school representation consists of a white blouse/button up shirt, black tailored pants or skirt, black leather shoes, and a school blazer and school tie (loaned by the school as required)

Out of uniform?

Bring a note from home, and see a Deputy Principal before school for a uniform pass.

Uniform Supplier

Kez's Trophies and Embroidery
142 Hoskins St Temora
6977 1289



Uniform Follow Up Procedures

THS will work with families to ensure students have the correct uniform.

Incidents	Behaviors Observed	Management Strategies
Positive Behaviour	Student wears the correct uniform	<ul style="list-style-type: none"> ○ Correct uniform regularly communicated to students at Year Meetings and Assemblies ○ Uniform checked on entry to class ○ Positive acknowledgement ○ Eligible for extra-curricular excursions ○ Loan items provided to students with a legitimate note from home (see DP before 8:50am) ○ Financial assistance provided to families on Request
Low Level	<p>Incorrect items of uniform worn to school</p> <p>Twice in three uniform inspections</p>	<ul style="list-style-type: none"> ○ Infringement recorded on Sentral ○ Letter or SMS or call home to discuss ○ Loan items provided to student for the day and swapped with original non-uniform item ○ Financial assistance provided to families on request
Medium Level	<p>Incorrect items of uniform worn to school</p> <p>Three in five uniform inspections</p>	<ul style="list-style-type: none"> ○ Infringement recorded on Sentral ○ Issued with uniform warning letter and/or SMS ○ May be ineligible to attend future extra- curricular excursions without improvement ○ Formal warning of ineligibility and/or withdrawal from School Representative Council and Sports House Leadership roles ○ Formal warning of ineligibility and/or withdrawal from elective courses (9-12) with work health and safety requirements
High Level	<p>Ongoing Daily incorrect wearing of uniform</p> <p>>= 3 weeks in a row OR four in five uniform inspections</p>	<ul style="list-style-type: none"> ○ Infringement recorded on Sentral ○ Issued with uniform warning letter and/or SMS ○ Ineligible for extra-curricular excursions ○ Withdrawal from the School Representative Council and Sports House Leadership roles ○ Withdrawal from elective courses (9-12) with work health and safety requirements

Uniform team aims to check all students between 5-10 times per term and record and notify parents/carers. Year Advisers and uniform team review uniform data to assess the level of compliance. If a student is out of uniform for any inspection, an entry is made in Sentral.

Sample SMS script:

- **Low Level** - Today your child was recorded out of uniform. If you wish to discuss or need assistance, please contact the school.
- **Medium Level** – Your child has been consistently out of uniform. They are at risk of being ineligible: to attend future extra-curricular activities; to be enrolled in the elective course; as a SRC or Sports House Leader. If you wish to discuss or need assistance, please contact the school.
- **High Level** – Your child has been consistently out of uniform. They are now ineligible for: extra-curricular activities; enrolment in the elective course; SRC or Sports House Leader representation until their uniform improves. If you wish to discuss or need assistance, please contact the school.

School Procedures for Specific Uniform Infringements

THS will work with families to ensure students have the correct uniform.

Brands or logos	Brands or logos that are deemed offensive by staff, or that promote alcohol, tobacco, or illegal substances, will be confiscated and collected by a parent/carer. If replacement clothing items cannot be issued, the student will be removed from the class and playground for the day or parent/carer will be called to supply an appropriate item of clothing.
Excursions	Students must be in full-school uniform to attend an external excursion, unless otherwise specified in the permission note. No refund will be issued to a student who is prevented from attending an excursion through refusal to wear the correct uniform. No Riverina uniform is allowed for excursions unless a Riverina event.
Hooded Jumpers	<p>THS School Hoodie (Phased out 2026)</p> <ul style="list-style-type: none"> • No draw strings in the hood (it must be removed due to safety). • Only THS or Riverina (Wednesday only) hoodies are to be worn. • Hoods are not to be up at school due to this preventing student identification. • THS hoodie is not part of the formal school uniform i.e. presentation and Anzac Days • There may be times you are asked to remove your hoodie in a TAS class if there is a risk of injury
Unsafe Footwear	<p>Students will be removed from practical lessons in industrial technology workshops, kitchens, science laboratories, agriculture farm and visual arts rooms. Alternate theory work will be provided.</p> <p>In practical subjects, unsafe footwear and not having other personal protective equipment (such as safety goggles, overalls and aprons) is treated the same as refusing to bring other equipment, such as workbooks, pens, and textbooks. It is a mandatory course requirement to follow the work health and safety guidelines.</p>
Sandals, thongs, or other non-enclosed footwear (e.g. Crocs)	Removal from class and playground until parent/carer able to provide safe footwear.
Riverina clothing	Riverina merchandise may be worn on Wednesdays only.

Exemptions

Parents can arrange a meeting to discuss any uniform exemptions for the following reasons:

1. Injury – acute conditions that require a student to wear alternate items for a designated period of recovery.
2. Medical – Ongoing treatment for a condition that requires specific clothing.
3. Cultural – Religious practices or cultural beliefs that may fall outside the uniform guide.
4. Disability/Special need – Students with disability require adjustments to school uniform.
5. Other (as discussed with the Principal).

For any exemptions or variations to approved uniforms, see the Deputy Principal or Principal for an application form.

Year 10 or 12 Jumper

Year 10 students together with the Year Adviser choose a winter jumper that conforms to THS uniform guidelines and must include the school colours of red and black. Year group SRC members, together with year adviser, consult with the Principal before any ordering can take place. Students may choose to have their name printed on the back of the jumpers. The student's first name, surname or a clear and direct abbreviation of their first name are the only permitted names. Students order and make payment through the Administration Office by the agreed timeframe. All jumpers are ordered and distributed through THS.

Sport/Practical PDHPE Lessons

Our school uniform is designed to allow for active participation in all learning areas, including sport and physical activity. Students are required to wear the daily school uniform for sport and physical activity. If a student chooses to change their clothing for a PDHPE practical lesson for personal reasons, they must ensure they change back into school uniform at the conclusion of the lesson. The school's toilets and changeroom facilities are suitable for this purpose.

Students who fail to wear the correct uniform will be excluded from external sport, instead participating in school sport. Students who represent THS in sporting teams may be provided a specific uniform, e.g. football, netball, basketball jersey. These uniforms are to be returned to THS.

Out of School Uniform Days

THS will occasionally hold out of school uniform days to raise money for charities and projects and/or during excursions. On these occasions, students must dress appropriately. This means:

- clothing must have the same coverage as school uniform.
- clothing must not have any offensive words or pictures or advertise or name items that are illegal at school, such as alcohol or tobacco.
- if an out of school uniform day falls on a sport or PE day, students must wear appropriate clothing that allows them to participate in physical activity, including footwear.
- compliant footwear must be worn as a requirement of the Department of Education.

Footwear and Personal Protective Equipment

Any NSW Department of Education school uniform must comply with the *Work health and safety Act (2011)*. schools must ensure that students are not exposed to health or safety risks while they are on school premises or undertaking school-related business. The school has a duty to require students to wear appropriate footwear to avoid injury.

Students are encouraged to bring in other shoes, such as runners for PDHPE and steel capped boots for Industrial Arts, and change into them for those lessons only.

If a student does not have the correct footwear, they must have a written note from their parent/carer and see the Deputy Principal before Home Group and receive a uniform pass. Students will be unable to participate in some specialist subjects if not wearing the correct footwear.

The following is to be worn each day by students at school and on school excursions (unless otherwise notified).

Acceptable shoes and boots (boots for VET Hospitality and VET Construction Pathways)



Unacceptable shoes



Personal Protective Equipment

Safety Glasses

It is mandatory for students to wear safety glasses on entering any industrial arts workshop and during any science practical, or where deemed necessary by the teacher.



Overalls

It is mandatory for students to wear overalls when working in industrial arts workshops.



Aprons

It is mandatory for students to wear an apron when conducting a Food Technology, Hospitality or Visual Arts practical.



Support for students to have the correct safety equipment:

- Students are encouraged to hire a locker to store safety gear in to alleviate them having to carry heavy items in their bags (overalls, shoes, safety glasses). A \$20 deposit is required which students get back at the end of the year/their schooling at THS when they return the keys.
- A small collection of second-hand overalls, dust coats, aprons and safety glasses are available for loan. This is for rare occasions when students may have forgotten their equipment.

Related Policies

- [NSW Department of Education Uniforms at school procedures - https://education.nsw.gov.au/policy-library/policies/pd-2004-0034-08](https://education.nsw.gov.au/policy-library/policies/pd-2004-0034-08)